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FROM THE EXECUTIVE DIRECTOR'S DESK



Since becoming the Executive Director of Friends of the Urban Forest, I've been inspired by the abundance of passion our employees, board members, donors, volunteers, and partners bring to this work. I'm so grateful to everyone who advances our mission.

Our work has deepened my understanding of the impacts of climate change in San Francisco's neighborhoods. We already see hotter and drier conditions, and science tells us that trend will continue to accelerate. Research also shows that historically neglected neighborhoods experience worse conditions. If we're serious about taking action to blunt the impact of the climate crisis, we must focus on building resiliency throughout the city, especially in the neighborhoods that need it most.

Our plan for the year ahead is to closely align our work with the principles of environmental equity and climate justice. What will this work look like? We'll deepen our commitment to planting trees and gardens in neighborhoods that have low canopy coverage. We'll build connections with communities across our City to better support their needs. We'll grow the network of individuals, families, and businesses stepping up to plant and care for San Francisco's urban forest.

One of the most enjoyable aspects of my job is attending our community planting events. This model is a powerful example of how partnering with neighbors and community members makes beautiful things grow and thrive. From the Richmond to the Bayview, and from the Mission to the Sunset, I've been inspired by talking with our volunteers and hearing words of gratitude from neighbors who have stopped by to check out what we're up to.

- Brian Wiedenmeier, Executive Director



TRANSFORMING OUR CITY'S LANDSCAPE



Friends of the Urban Forest has been planting trees and gardens and transforming the City's landscape for over four decades. In that time, our staff and volunteers have grown over 60,000 street trees — almost half of San Francisco's street tree canopy — and replaced over 123,000 square feet of concrete with sidewalk gardens at 2,000 properties that have over 30,000 plants.

Since this land wasn't previously forested, we have a unique set of challenges determining how we plant and grow trees. We have sandy soil, rocky hills, wind, fog, and low rainfall, to name a few. Trees in San Francisco are not equitably distributed, and areas with low to no canopy are the same areas that have been historically overlooked due to racism.

With four decades of experience planting trees on sidewalks, we are uniquely positioned to partner with communities to plant new trees to address this environmental injustice. Our greatest joy comes from seeing neighborhoods and blocks transform as young trees flourish and grow into mature trees, bringing environmental, social, and health benefits to residents.

TRANSFORMING NEIGHBORHOODS

From planning to planting

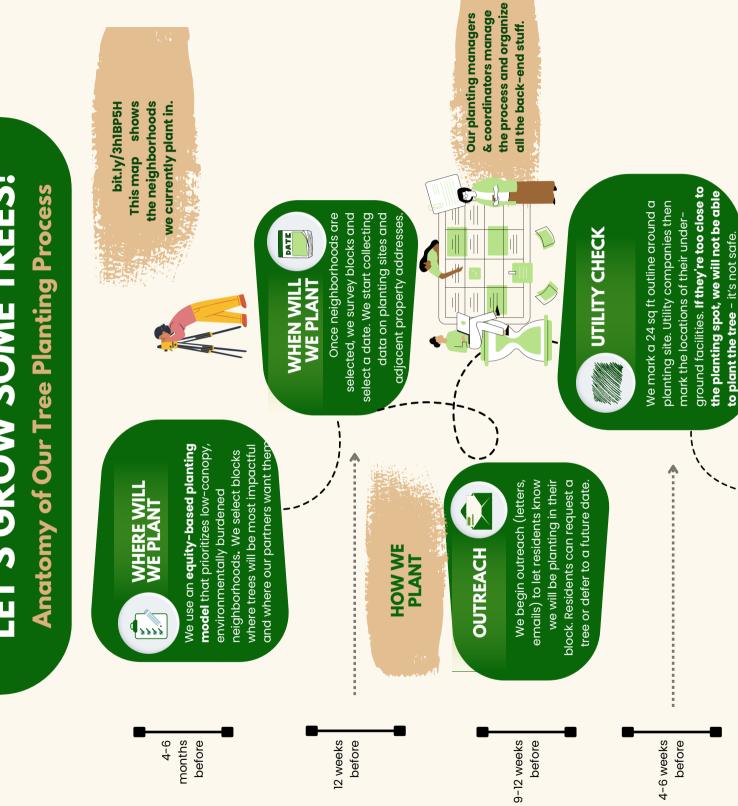
Our process, from planning to planting, which takes three to four months, prioritizes an equity-based planting model. A lot of planning, coordination, and outreach goes into the process before we start digging. On a typical community planting day, we plant between 30 and 45 trees with the help of volunteers.

Our work doesn't stop there. We care for our trees for three years to ensure they are well-established in their new surroundings. We water 500 allocated trees weekly, and the city waters the rest.

After three years, Public Works takes over via StreetTreeSF, the voter-approved initiative to maintain mature street trees and repair tree-related sidewalk damage.



LET'S GROW SOME TREES!





YOUNG TREE CARE

Our work is not done! Our Tree Care team makes **annual visits** to the trees we plant for **THREE years**. They check their health, prune, and make structural adjustments to ensure the tree is establishing well.

Total Cost: \$2,500



www.friendsoftheurbanforest.org







TRANSFORMING RELATIONSHIPS

Engaging with people who live in neighborhoods where we plant, and working in partnership with them, are central parts of our process. Our **Community Engagement** team builds and maintains relationships with community-based organizations and does direct outreach to residents.

After two years of suspending volunteer participation in plantings, we started welcoming volunteers back in April of this year.







TRANSFORMING OUR FUTURE

Our **Green Teens** program is one of the few paid training programs in urban forestry for high school-aged youth in San Francisco.

2,260

GREEN TEEN HOURS



By learning introductory arborist skills on how to plant and care for trees, they get the opportunity to build their professional skills and strengthen their relationships with the community and the environment. The youth in this program are diverse — the majority are youth of color — and come from the neighborhoods in which we plant. By building their professional and leadership skills, we're cultivating a future generation of environmental stewards and community leaders.









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